

**ALEXANDER COUNTY PRESCRIPTION SAFETY GLASSES  
GUIDELINES (29 CFR 1910.133) and AGREEMENT FORM**

1. Prescription glasses must be ANSI approved.
2. Detachable side shields are acceptable, but they must be ANSI approved, and provide protection substantially equivalent to integrated side shields.
3. The employee is responsible for the cost of the eye exam and the County will reimburse a maximum of \$65.00 one time per calendar year for ANSI approved glasses with detachable side shields. To be reimbursed, receipt must be submitted within 30 days to human resources. The County will not be responsible for replacement of prescription safety glasses due to prescription changes, lost/stolen glasses, etc. The prescription reimbursement plan will only be available to those departments that are required to regularly wear safety glasses for the majority of the workday.
4. While performing duties requiring safety glasses, the employee is required to have side shields appropriately attached at all times.
5. Side shields may not be altered in color such as spray painting, tinting, etc.
6. The County will provide over the glasses shields for any employees that opts not to wear ANSI approved prescription safety glasses.

I understand the prescription safety glasses guidelines described above. It has been explained to me when safety glasses are required in my job. I agree to comply with the requirements above. Failure to do so may result in disciplinary action up to and including termination and/or a reduction in worker's compensation benefits.

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(Employee Name)

\_\_\_\_\_

(Date)

\_\_\_\_\_

(Witness)

\_\_\_\_\_

(Date)