

BENEFITS MATRIX by EMPLOYMENT STATUS

Benefit	Full-Time	Part-Time w/Benefits	Part-Time w/o Benefits	Elected Officials
Vacation Leave	Prorated based on tenure	Prorated Hours	None	None
Sick Leave	8 hours / month	Prorated Hours	None	None
Child Involvement Leave	8 hours / year	Prorated Hours	None	None
Holidays	11	Prorated Hours	None	None
Bereavement (immediate family only)	3 days of sick leave	3 days of sick leave	3 days unpaid leave	None
Health Insurance	100% premium paid w/wellness requirements Monthly Premium: \$508.61 Additional Dependent Option	% premium paid w/wellness requirements Mos. Premium-prorated share Additional Dependent Option	None	100% premium paid w/wellness requirements Monthly Premium: \$508.61 Additional Dependent Option
Dental Insurance	100% premium paid Monthly Premium: \$27.19 Additional Dependent Option	% premium paid Additional Dependent Option	None	100% premium paid Monthly Premium: \$27.19 Additional Dependent Option
Vision Insurance	100% premium paid Monthly Premium: \$4.91 Additional Dependent Option	% premium paid Additional Dependent Option	None	100% premium paid Monthly Premium: \$4.91 Additional Dependent Option
Life Insurance	\$12,500 Monthly Premium: \$2.88 Additional Dependent Option	Prorated %	None	\$12,500 Monthly Premium: \$2.88 Additional Dependent Option
Short Term Disability	Employee Option	Employee Option	None	None
Local Government Retirement System	6% of salary w/County match	6% of salary w/County match	None	None
401K & 457 Deferred Compensation	Employee Option	Employee Option	None	None
State Employees Credit Union	Direct deposit, savings & loans available			
YMCA	Joining fee & monthly membership paid by the County	Joining fee & monthly membership paid by the County	None	Joining fee & monthly membership paid by the County
Colonial Life Policies	Employee Option	Employee Option	None	Employee Option
Discount Tickets	Carowinds, Carmike Cinemas, Emerald Pointe Water Park, Hickory Crawdads, Tweetsie Railroad			