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**BOARD OF COMMISSIONERS
CALLED MEETING** April 18, 2016

**ALEXANDER COUNTY
STATE OF NORTH CAROLINA**

PRESENT: Ryan Mayberry, Chairman
Milton H. Campbell, Vice-Chairman
Josh Lail
Ronnie Reese
Larry Yoder

STAFF: Rick French, County Manager
Jamie Starnes, Clerk to the Board

The Alexander County Board of Commissioners held a called meeting on Monday, April 18, 2016 at the CVCC / Alexander Center in Room 103, Taylorsville, North Carolina.

CALL TO ORDER

Chairman Mayberry called the meeting to order at 6:00 PM.

INVOCATION & PLEDGE OF ALLEGIANCE

Commissioner Lail gave the invocation and Chairman Mayberry led the Pledge of Allegiance to the Flag.

ANNOUNCEMENTS

Chairman Mayberry reported that the entire Board would be attending the Board of Education's public hearing tomorrow night regarding the investigation of closing Taylorsville Elementary School.

Rick French, County Manager, announced that a Shred-It Day would be held on Saturday, April 30, 2016 from 8:00 AM until 12:00 PM in the Administration Building parking lot. This service is offered to Alexander County residents only.

Mr. French also mentioned that Commissioners' Meetings in May were planned for May 2 & 16, noting that May 16th would be the first budget meeting for the 2016-2017 fiscal year.

HEALTH INSURANCE FOR COUNTY EMPLOYEES

Rick French, County Manager, gave a slide show presentation related to health insurance for County employees, which included the following information:

- Refusal letters from United Healthcare and Cigna to provide competitive rates.
- Comparison of current and proposed BCBS plans provided by Benefit Solutions.
- Quote from Community Employee Benefits with same rates as proposed BCBS plan from Benefit Solutions.
- Proposed Plan from NC League of Municipalities Health Insurance Trust (Med-Cost and Nationwide Supplemental Coverage).
- Savings comparison between BCBS renewal and NC-MIT plan.

He advised that the proposed BCBS plan provided by Benefit Solutions included a \$2,500 individual deductible (\$5,000 family) and a maximum individual out-of-pocket cost of \$5,500 (\$11,000 family). Employee-paid rates for dependent coverage would also increase drastically, all of which he felt was unacceptable. Therefore, he made a recommendation to change to the NC-MIT plan, which would cost employees much less out-of-pocket while also saving the County a total of \$121,475.84 from the current contract with Benefit Solutions and BCBS plan. In addition, NC-MIT offers employee/children coverage eliminating the need for employees carrying more than one child on their plan to pay for employee/family coverage.

After discussion, Chairman Mayberry made a motion to provide notice to Benefit Solutions that the County will not continue its contract ending June 30, 2016. Vice-Chairman Campbell seconded the motion, which passed unanimously.

Commissioner Lail made a motion to accept the recommendation to proceed with the NC-MIT proposed plan for the 2016-2017 fiscal year with the understanding that staff will determine if Nationwide can tweak the amount of supplemental coverage provided to create better savings for the County. Chairman Mayberry seconded the motion, which passed unanimously.

Vice-Chairman Campbell also suggested taking steps to be placed on the waiting list for the State Health Insurance Plan for future consideration.

ADJOURNMENT

There being no further business, Commissioner Yoder made a motion to adjourn at 7:00 PM. Chairman Mayberry seconded the motion, which passed unanimously.

Ryan N. Mayberry, Chairman

Jamie M. Starnes, Clerk to the Board